



Partners' Update

All the latest from the Working Together Partnership Vanguard

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Working Together targets quality and efficiency improvements through standardising HR approaches across Trusts

Trusts across South Yorkshire and Bassetlaw are set to increase quality and efficiency across HR Services by working together to reduce duplication and variations in approach.

Recently approved, a HR Standardisation and Streamlining report sets out six workstream areas where by working together the Trusts will be able to improve quality and efficiency across the patch. The workstreams are:

- Workforce systems and compliance – Making best use of the Electronic Staff Record, e-rostering and other key systems
- Recruitment – Delivering the “perfect pathway” for recruitment to fill vacancies as quickly as possible
- Bank and Agency Management – Utilizing collaborative opportunities to mitigate temporary

Decision on changes to children's surgery imminent

A decision on changes to the future provision of children's surgery and anaesthesia services in South and Mid Yorkshire, Bassetlaw and North Derbyshire, which has been three years in the planning, will be made at the end of this month.

The Joint Committee of Clinical Commissioning Groups (CCGs) meets on Wednesday 28 June at 4pm. The meeting will be carried out in public and also live-streamed and made available on the [Commissioners Working](#)

staffing costs.

- Mandatory and Statutory Training – Increasing consistency in training and enabling passporting across Trusts
- Occupational Health / Absence Management – Aligning on best practice across policies and process
- Consistency of Bandings / Gradings – Ensuring consistent approaches across Trusts

Each of the workstreams has been assigned a lead Trust who will coordinate the involvement from all of the Trusts into each workstream. A first key step for many will be to look at the current systems across the area and identify opportunities to better work together.

One workstream where positive work is already underway is Mandatory and Statutory Training. Trusts have already pledged that this will be one area where they will formally align to a core framework. Trusts are working towards greater consistency in duration and frequency for training and use of e-learning. This in turn will allow staff who move between Trusts not to have to renew training that is still in date from a previous Trust.

Ben Chico, Working Together Project Manager said: “Led by HR Directors, the workplan demonstrates a commitment to collaboration as a means of reducing duplication and unnecessary variation across services. It builds upon work to date, for example learning and development and training colleagues made significant progress to align MAST last year, and this will be further advanced in the coming year.”

[Together](#) website for anyone who is unable to attend but would like to see and hear the discussion that takes place.

Led by Commissioners Working Together – a partnership between the eight CCGs in our region- in partnership with the Working Together Vanguard, the review, case for change and business case have been developed with clinicians, service managers and patients involved in the work. The work has looked at patient experience and outcomes, staffing levels and each place’s ability to meet the necessary standards for their service, with a public consultation taking place between October 2016 and February 2017.

For more information about the review and the proposals, please see the link below:

[Children’s surgery and anaesthesia services](#)

The JCCCG meeting on the 28 June will also discuss the proposed changes to hyper acute stroke services. See link for more details:

[Hyper acute stroke services](#)

Procurement targets anti-embolism stockings saving

The Working Together procurement workstream, which has so far successfully made over £1m savings for partner Trusts is now targeting a regional deal for anti-embolism stockings, expected to save £346K across Working Together (also including Hull & East Yorkshire).

A product that meets the required criteria – already in use in at-least one of the partner Trusts (Sheffield Teaching Hospitals), no reduction in clinical outcomes or quality, and the cheapest product available - has been selected and approved for roll out across all partner Trusts commencing in July 2017.



Event brings together South Yorkshire, Bassetlaw and Chesterfield OMFS Workforce to help shape service for the future

All consultants, middle grades, trainees, oral surgeons and service managers working in oral and maxillofacial Surgery (OMFS) in the six hospital Trusts in South Yorkshire, Bassetlaw and Chesterfield are invited on 13th June to have their say on developing their service going forwards.

Specialists in OMFS deal with the diagnosis and treatment of patients with diseases affecting the mouth, jaws, face and neck. A Working Together Managed Clinical Network attended by a representative OMFS Consultant from each of the Trusts has been in-place since May 2016 and having developed some options for the future of managing OMFS trauma across the region, they are now seeking the views of their service colleagues.

In addition to seeking views on trauma models, the event will also give the profession the chance to give their ideas and views on workforce and sustainability and oral surgery referral management. It is hoped that the event will lead to an appraisal from the perspective of all Trusts, and all workforce levels, about the strengths and weaknesses of various approaches, and some clear actions for moving forwards with a region-wide approach.

Staff and public feedback on initial STP plans show support for the ambition

Between February and April 2017, people living and working in Barnsley, Bassetlaw, Doncaster, Rotherham and Sheffield were asked for their views on the initial thinking in the South Yorkshire and Bassetlaw Sustainability and Transformation Plan (STP).

Thank you to the staff who took part and provided their feedback. Analysis of the conversations in meetings, discussion groups and the online survey has now taken place.

Overall, people are supportive of the ambition but with some notable caveats. They question the practicality of the ambition are worried about losing services and the future of the NHS and want greater involvement and engagement in the next phase of the STP. The full findings are available [here](#).

The findings provide the STP Collaborative Partnership Board with feedback on its high level aims and ambitions, which will inform the strategic approach and individual workstreams. They will also act as a platform for increased engagement in the next stages of the Partnership.

For more information about the Working Together Partnership contact

Katy.davison@sth.nhs.uk



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